



WOMEN IN COMMUNITY SERVICES

Industry, Leadership, Enterprise
and Development

LEAD

Leading self,
systems and
networks

The I-LEAD Women in Community Services program is a uniquely Tasmanian opportunity designed to celebrate and support the incredible contributions of women in the community sector.

Women are at the heart of Tasmania's community sector, making vital contributions to its success and resilience. This program celebrates their impact by providing practical tools, a supportive environment, and adaptive leadership strategies to empower them in addressing systemic challenges effectively.

Building on participants' strengths, and supported by funding from the Tasmanian Government, the **I-LEAD Women in Community Services** program equips women with leadership and governance skills to amplify their impact, inspire others, and drive lasting change in their organisations and communities they serve.

Tasmania's community sector faces unique challenges, and this program is specifically designed to tackle them with innovative and impactful solutions.

The program runs from May to early July 2025, featuring eight engaging sessions that blend in-person workshops in Launceston and Hobart with six dynamic online sessions. Designed to fit busy schedules and support regional participation, weekly online gatherings allow you to apply insights immediately and stay on track for success.

Participants will strengthen leadership skills, foster collaboration between governance and operations, build confidence to lead systemic change, develop mentoring abilities, and will be invited to apply for a scholarship for the 2026 Tasmanian Leaders Program to further development.

By investing in women leaders, **I-LEAD Women in Community Services** strengthens the sector, uplifts communities, and drives meaningful change across Tasmania.

The I-LEAD Women in Community Services program centres on three interconnected areas of leadership:

Leading You

- Build self-awareness by understanding personal strengths, values, and growth areas.
- Develop resilience and clarity to face challenges with confidence and purpose.
- Enhance decision-making and strategic thinking for long-term impact.

Leading Systems

- Apply systems thinking to address complex challenges and drive change.
- Understand effective governance and the role of the board.
- Foster innovation and a willingness to experiment beyond comfort zones.

Leading Connections

- Build meaningful relationships to support others and amplify impact.
- Strengthen networks and partnerships to share insights and achieve goals.
- Create collaborative spaces that embrace diverse perspectives and inspire action.



OUTCOMES

Through **I-LEAD Women in Community Services** participants can:

- ✓ Strengthen their leadership and governance skills to support systemic change.
- ✓ Build confidence to influence decisions, inspire collaboration, and lead with purpose.
- ✓ Connect with a network of supportive peers to strengthen the community sector.
- ✓ Gain practical tools to navigate complexity, build resilience, and create inclusive, adaptive workplaces.
- ✓ Contribute to shaping a stronger, more connected, and equitable future for Tasmania's communities.

Who should join?

Women working or volunteering in Tasmania's community sector such as youth and family services, health and aged care, housing and homelessness or other not-for-profits. Those on boards are also encouraged to apply.

If your industry is not listed, please make a case for how your industry fits the criteria.

Tasmanian Leaders is committed to the full inclusion of all women. Tasmanians identifying as female are encouraged to apply.

Selection criteria

I-LEAD Women in Community Services will most benefit passionate women with management, leadership and governance experience with a genuine aspiration to occupy leadership roles into the future.

Successful applicants will have demonstrated leadership ability or ambitions with a commitment to take the Tasmanian Community Service sector and the communities they service forward.

Applications will be assessed against the following criteria:

- Active employment or volunteer involvement in Tasmania's community sector.
- Proven leadership experience and demonstrated achievements.
- Strong commitment to fully engage in the program, including collaborating, learning, and sharing with peers.
- Clear potential to make meaningful and lasting contributions to Tasmania's community sector through current and future roles.

2025 KEY DATES

APPLICATIONS

Open	NOW
Applications close	15 April
Applicants confirmed	22 April

SESSIONS

OPENING	Door of Hope, Launceston (in-person) 6-7 May, 9.00 am – 5.00 pm <i>Including evening meal on 6 May</i>
ONLINE 1	13 May, 10:00 am – 12:00 noon
ONLINE 2	20 May, 10:00 am – 12:00 noon
ONLINE 3	27 May, 10:00 am – 12:00 noon
ONLINE 4	3 June, 10:00 am – 12:00 noon
ONLINE 5	10 June, 10:00 am – 12:00 noon
ONLINE 6	17 June, 10:00 am – 12:00 noon
CLOSING	The Old Woolstore, Hobart (in-person) 1 July, 9.00 am – 5.00 pm 2 July, 9.00 am – 12.00 noon. <i>Including networking event on 1 July</i>

TOTAL COMMITMENT

3.5	full days delivered in-person
2	evening meals
6	live online sessions

Program commitment involves:

- Attending all program events.
- Commitment to preparation and reflection between sessions.

“ I was amazed from day one of the program, just how much impact it has had on my work, my leadership and my life. Allowing myself to let go, think, adapt, reflect and change is already having a huge impact on my team, my clients, my outcomes, and the greater community. A bonus is the networking and collaboration with other likeminded individuals and not-for-profit organisations.”

- Kim Ryan, Business Manager Dog Services
Guide Dogs Tasmania



“ The impact of the I-LEAD program has been long lasting for me as a leader working in the not-for-profit space. The support from Tasmanian Leaders and the connections formed with other leaders has led to many supportive conversations to help guide my work and make valuable connections in the community.”

- Danni Ashton, National Strategy and Risk, Project Implementation Lead, Life Without Barriers



“ The I-LEAD program was an exceptional experience for me. I learnt a lot about my leadership style, which has assisted me in the way that I work with different team members and has helped me approach situations with a different lens. I have grown as a leader and am very thankful for Tasmanian Leaders guidance throughout the program.”

- Lauren Vaessen, Team Leader, Northern Tasmania, The Smith Family



Program fees

Thanks to the support of the Tasmanian Government, the program fee is now available at a discounted rate of just **\$545** – significantly reduced from the regular I-LEAD price of \$1,975.

We also have a limited number of scholarships for Tasmanian Aboriginal People, or those living with a disability.

Next steps

To find out more about **I-LEAD Women in Community Services** or to register please visit our website:
www.tasmanianleaders.org.au

Other programs

Seeking a different leadership development opportunity? Please visit our website to see the other programs we offer.

Get in touch

For more information, support with registration or to talk to our staff about **I-LEAD Women in Community Services** or any of our programs, please contact Ros Young, our Program Coordinator:

Phone 0429 950 578

Email ros.young@tasmanianleaders.org.au

Stay in touch

 @TasmanianLeaders

 linkedin.com/company/tasmanian-leaders-inc

 www.tasmanianleaders.org.au

Program Partner

The Tasmanian Leaders **I-LEAD Women in Community Services** program is supported by the Tasmanian Government.



Cover Image: Youth Conversation, Moon Cheese Studio via Brand Tasmania

FOUNDATION PARTNER

Tasmanian Leaders is supported by the Tasmanian Government through the Department of State Growth



ORGANISATION PARTNERS

