



Tasmanian[®]
Leaders

WOMEN IN INDUSTRY

*Industry Leadership,
Enterprise and Development*

LEADING



Women rising.
Industries changing.
Futures leading

I-LEAD Women in Industry: uncovering the power of women leaders in Tasmania's traditionally male-dominated industries and occupations.

If we want industries to thrive in Tasmania, we need to embrace the unique and powerful contributions of women. **I-LEAD Women in Industry** is a unique opportunity for rising and established women leaders to accelerate their leadership development while shaping more inclusive, innovative, and resilient industries for the future of Tasmania.

This program is designed exclusively for women to address the under-representation of female leadership in male-dominated industries. It provides practical tools, strategies, and insights to overcome barriers, challenge biases, and disrupt the status quo. Participants will explore ways to increase representation, strengthen decision-making influence, and advance their careers while driving positive change in their fields. The program develops both core leadership capabilities and the targeted skills required for progression into executive and board level roles.

I-LEAD Women in Industry fosters connections among ambitious women, building a supportive network where participants can grow, enhance their leadership capabilities, and boost their confidence. Together, they can champion gender equality and leadership that benefits Tasmania's industries and communities.

Delivered across seven powerful sessions between October and December 2026, the program begins and concludes with in-person gatherings in Launceston and Hobart, complemented by five interactive online sessions.

Weekly online sessions enable participants to apply learnings in real time, ensuring immediate application. They also support development of relationships between participants.

Tasmania's women in male-dominated sectors face unique challenges, and key elements that set this program apart from other I-LEAD programs include:

- A dedicated event to engage with high-profile women, building impactful relationships, networks and inspiring leadership advancement.
- Formal mentoring post-program drawn from the membership of Tasmanian Leaders Alumni and other industry bodies.

Expert facilitators and prominent professionals will guide participants through invaluable insights and practical strategies, empowering women to lead with purpose, navigate complexity, and create lasting change in their industries.

The **I-LEAD Women in Industry** program focuses on three core leadership domains:

Personal Leadership

- Deepen self-awareness and uncover actionable insights into your preferred leadership style.
- Explore the neurobiology of leadership and discover practical strategies to optimise performance for yourself and your team.

Strategic Leadership

- Develop critical thinking skills to navigate and lead effectively in complexity.
- Expand your capacity to influence and drive meaningful change within your organisation and industry.

Governance and Board Readiness

- Gain foundational knowledge in governance, including board structures, decision-making responsibilities, and the skills and behaviours required for board effectiveness.
- Explore pathways to board roles and learn how to position yourself as a future candidate.

OUTCOMES

Unlock these results through **I-LEAD Women in Industry**:

- ✓ Better understand your strengths as an industry leader.
- ✓ Craft a powerful and strategic vision for yourself, your organisation and your industry.
- ✓ Improve your capacity to raise your voice and make change in your organisation.
- ✓ Join an encouraging and welcoming network of influential and supportive peers.
- ✓ Advance inclusivity and diversity to drive better organisational performance and results.
- ✓ Play a role in advancing gender equality for the good of everyone in Tasmania.

Who should join?

I-LEAD Women in Industry is designed for rising and established leaders in Tasmania's traditionally male-dominated industries and occupations, including mining, construction, forestry, fisheries, manufacturing, agriculture, STEM, electricity, water, gas, waste services, and technical trades.

If your industry is not listed, please make a case for how women are underrepresented in your industry or occupation and how **I-LEAD Women in Industry** could help.

I-LEAD Women in Industry is committed to the full inclusion of all Tasmanian women. Tasmanians identifying as female are encouraged to apply.

Selection criteria

I-LEAD Women in Industry will most benefit passionate women with management and leadership experience with a genuine aspiration to occupy leadership roles into the future.

Successful applicants will have demonstrated leadership ability and ambitions with a commitment to take their organisations and industries forward with greater inclusivity and diversity.

Applications will be assessed against the following criteria:

- Employment in Tasmania in a traditionally male dominated industry or occupation.
- Demonstrated previous leadership experience and achievement.
- Commitment to participate in the program and work with, learn from and share with others.
- Potential to contribute through current and future roles for the benefit of Tasmania.

2026 KEY DATES

APPLICATIONS

Open	NOW
Applications close	6 September
Applicants confirmed	13 September

SESSIONS

OPENING	The Tramsheds, Launceston (in-person) 20-21 October, 9.00 am – 5.00 pm <i>including evening meal on 20 October.</i>
ONLINE 1	27 October, 10.00 am – 12.00 noon
ONLINE 2	3 November, 10.00 am – 12.00 noon
ONLINE 3	10 November, 10.00 am – 12.00 noon
ONLINE 4	17 November, 10.00 am – 12.00 noon
ONLINE 5	24 November, 10.00 am – 12.00 noon
CLOSING	The Old Woolstore, Hobart (in-person) 1 December, 9.00 am – 5.00 pm 2 December, 9.00 am – 2.00 pm <i>Including industry lunch on 2 December.</i>

TOTAL COMMITMENT

3.5	full days delivered in-person
1	evening meal
1	industry lunch
5	live online sessions

Program commitment involves:

- Attending all program events.
- Commitment to preparation and reflection between sessions.



The I-LEAD program has given me greater confidence and a stronger belief in myself, along with the clarity that I can truly thrive as a leader and lead with purpose.

Throughout the program, I engaged in deep self-reflection; exploring who I am, what I aspire to be, and how I want to show up as a leader. This experience has not only shaped my professional journey but also the way I lead within my CALD community. It reminded me that leadership isn't just about a title. It is about growth, courage, and impact."

- Teresa Lemaire, 2025 WI-LEAD Women in Industry Graduate



Program fees

The fee for I-LEAD Women in Industry in 2026 is \$2,499 incl GST.

Get in touch

For more information, support with your application or to talk to our staff about **I-LEAD Women in Industry** or any of our programs, please contact Ros Young, Program Coordinator:

Phone 0429 950 578

Email ros.young@tasmanianleaders.org.au

Next steps

To find out more about **I-LEAD Women in Industry** or to apply, please visit our website: tasmanianleaders.org.au

Stay in touch



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ORGANISATION PARTNERS

Tasmanian Leaders is supported by the Tasmanian Government through the Department of State Growth



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