

Human-centred
Leadership

LEADERSHIP + HUMANITY

5 SEPTEMBER 2025 + HOBART

+ 6 SEPT: OPTIONAL NETWORKING BREAKFAST

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tasmanianleaders.org.au

A ONE-DAY SYMPOSIUM
DESIGNED TO INSPIRE GREATER
TASMANIAN LEADERSHIP

Increasingly fast-paced work environments, technology-driven lives, and shifts in geopolitics have left us feeling overwhelmed.

As our work becomes more automated and artificial, with algorithms taking charge of decisions, how can we maintain a sense of humanity in leadership?

This year's Leadership + Humanity Symposium will explore these themes, offering an antidote to our collective sense of overwhelm. Together, we will examine the opportunities to harness humanity and find purpose in our everyday lives, with a focus on creating workplaces where humans can thrive.

The Symposium will explore the implications of recent updates to work health and safety laws, which mandate how employers handle psycho-social hazards and grant employees the right to disconnect. Practical solutions will be offered to establish environments that prioritise both employee wellbeing and organisational goals in a world that is increasingly interconnected and always-on.

In evolving workplaces, greater reliance on technology will demand a heightened emphasis on skills like developing trust and belonging, curiosity and creativity. These qualities will be pivotal in creating strong, healthy relationships and fostering safe, innovative work environments.

Join us in September to explore the benefits of leading with humanity, and uncover leadership approaches that can humanise our workplaces.

WHAT YOU'LL GAIN

With keynote speaker presentations, insightful panel discussions and practical workshops, the 2024 Leadership + Humanity Symposium will give you:

- ✓ Access to premier speakers with proven expertise
- ✓ Strategies to lead more confidently in complexity
- ✓ Tools to develop more psychologically safe organisations
- ✓ A greater understanding of your purpose and motivation to lead others
- ✓ A unique learning opportunity within a supportive network of peers

Your investment includes the full-day Symposium and an opportunity to further explore and unpack critical themes with peers at a debrief breakfast on Friday.

WHY GO?

This year's Symposium is set to build on the community and culture of learning fostered over the event's seven-year history. Join researchers, business professionals, storytellers and community leaders, to explore the value of human connection, curiosity, vulnerability and creativity.

The 2024 Leadership + Humanity Symposium is for curious, change-driven leaders, aspiring leaders, and people who don't yet realise the value of their influence, including:

- Public sector professionals
- Not-for-profit employees
- Executives and managers
- Entrepreneurs
- Small to medium business owners
- Community change agents
- Educators, trainers and coaches
- HR professionals

WHEN & WHERE

Held at Crowne Plaza Hobart, your investment includes a full-day symposium plus the opportunity to further explore humanity at a breakfast on the Friday.

DAY 1

Thursday 5 September 2024
9.00am – 5.00pm

Featuring international and local experts, with keynote speakers and insightful panel discussions.

DAY 2

**(OPTIONAL NETWORKING
BREAKFAST)**

Friday 6 September 2024
7.00am – 9.00am

Apply learnings to real problems with our guest speakers

YOUR INVESTMENT

\$625 (SYMPOSIUM ONLY)

\$680 (SYMPOSIUM AND NETWORKING
BREAKFAST)

Concession rates are offered to Tasmanian Leaders Financial Members. Group bookings of 6+ delegates save 10%.

*Please note the Symposium does not guarantee allocated group seating – we encourage you to meet other humans! To reserve your tickets or for assistance with your booking, please contact karen.davis@tasmanianleaders.org.au

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8.30 – 9.00	REGISTRATION + TEA AND COFFEE		
9.00 – 9.15	Symposium opening	A chance to settle in and orientate ourselves to the topic of Leadership + Humanity.	David Onu and Rebecca Chabot , Master of Ceremonies
9.15 – 10.15	Keynote: Navigating disruption – global trends and local impacts	Examine global and local trends shaping workplace disruption. From the fallout of the recent pandemic, to escalating climate concerns, rising living costs, increasing global unrest, and relentless advancements in technology, such as AI; these issues demand our attention and require us to think and act differently.	Petah Marian , Director of Foresight and Communications, KPMG Australia
10.15 – 10.30	Lightning session: Leading from curiosity	Delve into the paradox of seeking answers amid uncertainty and demystify the relevance of curiosity to successful leadership.	Scott Ko , Founder, Curiosity Mindset
10.30 – 10.50	MORNING TEA		
10.50 – 11.45	Workshop: The case for a human-centred approach	Explore the essence of psychosocial safety in the workplace, and how it transcends mere compliance. Learn the neuroscience behind fostering human-centered environments that prioritise employee wellbeing, supporting individuals to flourish and organisations to succeed.	Linda Manaena , Co-CEO, LeaderLab
11.50 – 12.45	Workshop: Five mindsets for humanising workplaces	Explore the five <i>Leadership Mindsets for Humanising Workplaces</i> , based on the book co-authored by Leanne Holdsworth; with a focus on how to humanise workplaces through belonging and systems thinking.	Leanne Holdsworth , Associate, Cultivating Leadership
12.45 – 1.30	LUNCH		
1.30 – 1.45	Lightning session: Leading from gratitude	Uncover the importance of gratitude and its power to transform perspectives.	Rebecca Chabot , Director, Pure Wellness Tasmania

1.45 – 2.45	Panel: A brave new world	The modern world poses many challenges to humanity. This dynamic panel discussion unpacks the role of leaders in navigating complexity, to create a better future.	Facilitator: Leon Compton , Presenter, Statewide Mornings, Australian Broadcasting Corporation Panellists: Kate Chambers APM , Commander, Tasmanian Police Kym Goodes , Director, 3P Advisory Aiden M. A. Thornton , Menzies Senior Research Fellow in Leadership and Complexity at The Australian National University
2.45 – 3.00	Lightning session: Leading from love	A demonstration of the value of compassionate honesty and its ability to foster stronger, more effective leaders.	Jordan Emery , Chief Executive, Ambulance Tasmania
3.00 – 3.25	AFTERNOON TEA		
3.25 – 3.30	Interlude	A moment to pause and reflect.	
3.30 – 4.30	Keynote: Being human in the 21st century	Discover what it means to live your fullest possible humanity; leading and caring for other humans, with meaning, purpose, and impact.	Anthony Howard , Founder and CEO, The Confidere Group
4.30 – 5.00	Lightning session: Closing with curiosity	An opportunity to make sense of the day, furthering our sense of curiosity.	Scott Ko , Founder, Curiosity Mindset
5.00 – 6.00	NETWORKING	Continue the conversation and forge accountabilities around agreed actions over a drink.	

FRIDAY 6 SEPTEMBER

7.30 – 9.00	Breakfast	An optional session to deepen understanding and apply learnings in small group discussions with Scott Ko and other guest speakers from Day 1.
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Dr. Rebecca Chabot

With over 25 years in the field of wellness and a PhD in science, Dr Rebecca Chabot provides a scientific approach to restoring balance to the mind, body, and emotions through wellness, first for the individual and subsequently for the community as a whole. She can help you strengthen connections, re-build confidence, adjust mindset and improve overall wellness for a more harmonious, efficient and stress-free life.



Dr. David Onu

Originally from Nigeria, David migrated to Tasmania with his family in 2011. Over the past 25 years, David has devoted his life to delivering high-quality medical care to his patients across three continents. He is the current Statewide Specialty Director of the Correctional Health Service, a Certified Relationship and Life Coach, and a Lifestyle Blogger. David is a dynamic and energetic community leader. He served as the inaugural President of the Nigeria Community in Tasmania Inc. from 2017 to 2023, as a board member of many community organizations, and as a mentor to individuals, supporting them on their transformative journeys. He is a graduate of the TLP 2023 cohort.



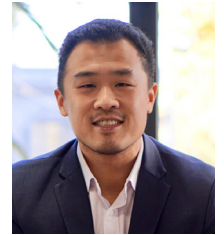
Petah Marian

As director of foresight and communications at KPMG Futures Petah works to uncover opportunities around future technologies and business models to drive the firm's long-term strategy. She works at the intersection of signals of change across society, technology, economics and politics to identify and understand emerging trends and their potential to reshape and reimagine our world. Prior to joining KPMG, Petah spent more than fifteen years forecasting emerging trends and behavioural shifts across the USA, Europe and Australia for WGSN and The Future Laboratory. She has advised many of the world's largest organisations across technology and FMCG. She has spoken at conferences around the world, including World Retail Congress, Web Summit and The Next Web, and is regularly quoted in publications including the BBC, Financial Times, The Economist, The Guardian, Vogue, i-D, The Telegraph and Broadsheet. She has degrees in Psychology and English from the University of Melbourne.



Scott Ko

Scott is a strategist, executive, social entrepreneur, and philosopher with over two decades of experience in business, government, non-profits, and startups. He excels at translating big ideas into real-world outcomes. Formerly the Acting CEO and Chief Operating Officer of Leadership Victoria, he founded ColourSpace Gallery, a social enterprise transforming offices into galleries and contributing over \$200k to local artists. Previously, as a management consultant, Scott established the project management framework for the Victorian NDIS rollout and wrote the public discussion paper for gender equality legislation.



Linda Manaena

Linda is on a mission to amplify humanity in leadership. With over twenty years of leadership experience, she helps leaders create inclusive environments to bring out the best in their teams. Linda believes that leadership success lies in understanding oneself and others—how we communicate, connect, and collaborate with character. She works with leaders and teams across ten countries to build psychological safety, emotional intelligence, workplace resilience, and compassionate candour, encouraging them to show up resourcefully and accountably. Linda's spirit animal is the lion, symbolising heart, courage, strength, and assertiveness. One of her favourite quotes is, "Courage is what it takes to stand up and speak. Courage is also what it takes to sit down and listen." – Winston Churchill.



Leanne Holdsworth

Leanne envisions a future where work environments enable human beings to thrive, allowing organisations to succeed while building social capital through how individuals engage with their families and communities. She co-authored *Human Work: Five Leadership Mindsets for Humanising Workplaces* and authored *A New Generation of Business Leaders*. She has fifteen years of experience advising organisations across all sectors in sustainability strategy and leadership. Leanne is also an associate with the global firm Cultivating Leadership. There, she leads immersive, transformational leadership development experiences and consults with organisations to humanise their workplaces. Sometimes she even uses the L (love) word when talking about workplaces!



Leon Compton

Leon has been presenting Mornings on ABC Local Radio across Tasmania since 2011. A twenty-year veteran at the ABC he's worked on-air in Victoria, New South Wales, and as the Mornings presenter in Darwin and the Northern Territory for seven years before moving to the Apple Isle. When away from the microphone Leon can be found parenting, or on, in or under the water chasing fish or a wave. He will continue trying to get listeners excited about discussing tax reform... despite all the evidence that it's a dud talkback topic.



Commander Kate Chambers APM

Kate joined Tasmania Police in 1997 and has spent 26 years working in intelligence and drug investigation, early youth intervention, family violence, legislation development and review, and district administration. In March 2023, she became the first female Commander in Tasmania Police's Northern District. Kate leads with compassion and kindness, emphasising the importance of enabling conversations and fostering trust. A strong advocate for diversity and inclusion, Kate is passionate about developing future community leaders who hold firmly to their values. She focuses on creating a reflective, respectful, and connected community and workplace culture. Kate is a member of the Mental Health Council of Tasmania Board and the Australasian Women and Policing Committee.



Kym Goodes

Kym has two decades experience in social and economic development across Tasmania. She specialises in impact assessments for developers, B Corp support for micro through to large orgs and can work with you, your team and your Board to help create sustainable change. From sustainability improvement reports through to social licence advice, Kym can assist you to achieve a better Tasmania!



Dr. Aiden M. A. Thornton

Dr. Aiden M. A. Thornton is a leadership scientist, management consultant, amateur epistemologist, and entrepreneur. He holds an interdisciplinary PhD in leadership, complexity, and cognition and currently works as the Menzies Senior Research Fellow in Leadership and Complexity at Australian National University's School of Cybernetics. With over 25 years of international experience as a management consultant, Aiden runs a consulting practice in leadership and organisational development. His interests in epistemology focus on the nature of truth, its significance, and how to establish it. As an entrepreneur, Aiden is establishing a psychometrics company aimed at providing world-class instruments that measure different aspects of leadership.



Jordan Emery

Jordan is passionate about leading with heart and transforming organisational cultures to help people achieve their fullest potential. As Chief Executive of Ambulance Tasmania, he is dedicated to delivering world-class, compassionate, and dignified healthcare across the state. Jordan previously worked in various clinical and leadership roles with NSW Ambulance and spent two years in global mental health in New York and East Africa. He is an Adjunct Associate Professor at the University of Tasmania, a Board Director of the Council of Ambulance Authorities (CAA), and Chair of the CAA Diversity, Inclusion & Belonging Forum.



Dr. Anthony Howard

Anthony Howard, known as the 'CEO Whisperer,' is a philosopher, writer, entrepreneur, and acclaimed business mentor with twenty years of global experience. He guides CEOs in business, government, and civil society, fostering personal and organisational transformations, based on higher order values, to drive sustainable performance. As CEO and Founder of The Confidere Group he leads teams of seasoned executives who provide independent counsel to chief executives in publicly traded companies, private organisations, and associations. Anthony has engaged in reflective conversations with hundreds of leaders, enriching his global perspective and insights on leadership. His book, *Humanise—Why Human-Centred Leadership is the Key to the 21st Century*, and his PhD research introducing Personalist Leadership have significantly influenced the field. He is an Adjunct Associate Professor at the University of Notre Dame (Australia).



THANK YOU

Tasmanian Leaders Foundation and Organisational Sponsors

The Tasmanian Government through the Department of State Growth, KPMG, and the WIN Network

Symposium Working Group

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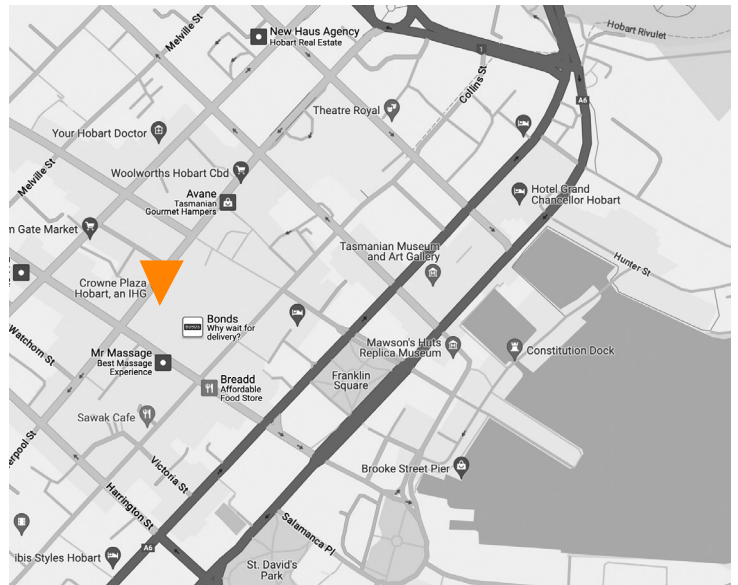
Special thank you to all of our guest speakers, facilitators and panellists.

Tasmanian Leaders is supported by the Tasmanian Government through the Department of State Growth.



“Be prepared to think differently about how you lead, and what type of leader you want to be.”

- 2023 LEADERSHIP + HOPE PARTICIPANT



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110 Liverpool Street, Hobart



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1 OCTOBER**