



YOUNG PROFESSIONALS

Industry, Leadership, Enterprise
and Development

LEAD

I-LEAD Young Professionals: uncovering the power of young professionals in Tasmania

There is no better time to invest in your leadership development.

Designed just for young professionals under the age of 35, **I-LEAD Young Professionals** is a unique opportunity to increase your leadership capacity and business acumen. It will suit emerging and established leaders from both large and small businesses.

Learn proven pathways to increase your leadership skills, influence decision making, overcome barriers and biases to career advancement and disrupt the status quo.

Connect with other young professionals, enjoy opportunities for growth and support, build your decision-making capability and boost your confidence.

I-LEAD Young Professionals will be delivered across eight practical and stimulating sessions between May and July 2024.

The program starts and ends with in-person sessions in Launceston and Hobart, with six focused **Wednesday morning** sessions delivered online in between.

Gathering weekly means you can immediately apply learnings and make progress between sessions. Online sessions also make participation easier, and support participation from those living regionally.

Unlock your potential with **I-LEAD Young Professionals**, where seasoned facilitators and industry leaders offer proven insights and essential knowledge for your career journey. Delve into diverse topics such as leadership through complexity and adversity, influence, communicating, being strategic, wellbeing, psychological safety, technology and AI, diversity and inclusion, and more.

Explore these critical areas and elevate your skills across three key domains:

Personal Leadership Development

- Increase self-awareness and understand personal leadership styles.
- Clarify purpose and set personal and professional goals.
- Acquire practical resources for personal leadership growth.

Strategic Leadership Skills

- Learn how to take on leadership roles effectively and responsibly.
- Develop critical strategic thinking skills for complex situations.
- Improve influence and positive impact within organisational contexts.

Team Leadership Excellence

- Learn strategies for collaborative networking.
- Understand how to motivate and inspire individuals and teams for goal achievement.
- Identify tools for coaching, constructive feedback, and effective delegation.



OUTCOMES

Unlock these results through I-LEAD Young Professionals:

- ✓ Better understand your strengths as an emerging, future-focused leader
- ✓ Craft a powerful and strategic vision for yourself and your team
- ✓ Improve your capacity to influence organisational performance and results
- ✓ Join an encouraging and welcoming network of influential and supportive peers

Who should join?

I-LEAD Young Professionals is for rising and aspiring leaders under the age of 35 – give or take a few years – based on experience and current career.

This program is tailored to individuals with management experience or a strong desire to become managers, providing them with the tools to amplify their leadership skills and advance their influence and careers.

Selection criteria

The **I-LEAD Young Professionals** program is ideal for individuals passionate about leadership, whether experienced or aspiring, in private, public, or not-for-profit sectors. If you're young, dedicated, and eager to enhance your leadership skills, this program is tailored for you!

Registration will be assessed against the following criteria:

- Currently forging a career in Tasmania and looking to advance
- Demonstrated previous leadership experience and achievement
- Commitment to participate in the program and work with, learn from and share with others
- Potential to contribute through current and future roles for the benefit of Tasmania

2024 KEY DATES

Applications

| | |
|-------------------------------|----------|
| Open | NOW |
| Applications close | 12 April |
| Applicants notified of result | 24 April |

Sessions

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|---------------------|---|
| Opening | Country Club, Launceston (in person) 8-9 May, 9.00 am – 5.00 pm <i>Includes evening meal on 8 May</i> |
| Online One | 15 May, 10.00 am – 12.00 pm |
| Online Two | 22 May, 10.00 am – 12.00 pm |
| Online Three | 29 May, 10.00 am – 12.00 pm |
| Online Four | 5 June, 10.00 am – 12.00 pm |
| Online Five | 12 June, 10.00 am – 12.00 pm |
| Online Six | 19 June, 10.00 am – 12.00 pm |
| Closing | Wrest Point, Hobart (in person) 3-4 July, 9.00 am – 5.00 pm <i>Includes evening meal on 3 July</i> |

TOTAL COMMITMENT

4 full days delivered in-person

2 evening meals

6 compact online sessions

Program commitment also involves:

- Attending all program events
- Commitment to preparation and reflection between sessions
- Participating in group work during and in addition to the program days



I found the scope of learning and activities offered by the I-LEAD program very educational and thought provoking. Based on a holistic approach to understanding the qualities of leadership, it has provided me with skills and tools that are applicable to my position within my organisation."

Rafe Nottage

General Manager, Bream Creek Vineyard



Having the opportunity to develop leadership skills early in my profession through an I-LEAD program has allowed me to think strategically about my career and improved my skillset. I cannot recommend a better way to kickstart your career progression than by attending an I-LEAD program. "

Sarah Gilmour

Geochemist/Geo-environmental Scientist, GHD

Scholarships

We have the following scholarships available in 2024:

- The WD Booth Charitable Trust offers a fully funded scholarship for a young professional employed or volunteering in a Tasmanian charity.
- TasNetworks provides a full scholarship for a young Aboriginal person employed in any field or endeavour.
- The Select Foundation offers full funding for one scholarship for a Tasmanian living with a disability.

Program fees

The fee for **I-LEAD Young Professionals** is \$1,750.

Next steps

To find out more about **I-LEAD Young Professionals** or to register please visit our website: www.tasmanianleaders.org.au

Other programs

Seeking a different leadership development opportunity? Please visit our website to see the other programs we offer.

Get in touch

For more information, support with registration or to talk to our staff about **I-LEAD Young Professionals** or any of our programs, please contact Ros Young, our Program Coordinator:

Phone 0429 950 578

Email ros.young@tasmanianleaders.org.au

Stay in touch

-  @tasleaders
-  @TasmanianLeaders
-  [linkedin.com/company/tasmanian-leaders-inc](https://www.linkedin.com/company/tasmanian-leaders-inc)

Program partner

The Tasmanian Leaders **I-LEAD Young Professionals** program is supported by Federal Group.



Federal Group

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Tasmanian Leaders organisational partners

