

I-LEAD



Tasmanian[®]
Leaders

I-LEAD NOT-FOR -PROFIT

PHOTOGRAPHER CREDIT: Paul Hoelen

Industry, Leadership, Enterprise and Development

I-LEAD Not-for-profit is designed to address the unique challenges faced by the community sector by fast-tracking the leadership capacity within it.

Suitable for people from both large and small enterprises, this version of I-LEAD will enable community organisations to prosper in increasingly complex economic and social conditions. Participants can expect to build on their management toolbox with a focus on creating positive and productive workplaces, and tools to think strategically and long-term.

I-LEAD Not-for-profit will be delivered across seven sessions between March and May, with **three full-day in-person events** (beginning, middle and end of program) and **four half-day sessions delivered online**.

This weekly rhythm enables participants to apply learnings between sessions including new behavioural choices, and to test previously held assumptions, as their learnings become integrated.

The in-person sessions maximise connections with the cohort, while the online components minimise disruption to participants work flow.

Content will be delivered by Tasmanian Leaders expert facilitators alongside industry professionals to provide relevant expertise and insights.

The program is designed to respond to the current needs of the Tasmanian community sector and broadly fits under three key areas:

Personal leadership

- Better understand social motivators and drivers of behaviour.
- Elevate your sense of purpose, leadership style and personal wellbeing.

Adaptive leadership

- Develop tools for leading in complex, ambiguous and uncertain environments.
- Gain greater influence on organisational development and improved services and outcomes.

Strategic leadership

- Improve your capacity to lead across boundaries to generate systems level change.
- Develop deeper insights and stronger networks to coordinate action more effectively.



Outcomes

By the end of the program participants can:

- Value themselves as a leader
- Hold a purposeful and strategic vision for themselves, their organisation and the sector
- Better drive or influence organisational performance
- Have a wider network of relevant sector peers
- Generate and lead community solutions to transform disadvantage into advantage



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I was amazed from day one of the program, just how much impact it was going to have on my work, my leadership and my life. Allowing myself to let go, think, adapt, reflect and change is already having a huge impact on my team, my clients, my outcomes and the greater community.

An added bonus from participating in the course, is the networking and collaboration with other likeminded individuals and not-for-profit organisations.”

Kim Ryan

Program Manager Guide Dog Services
Guide Dogs Tasmania

Who should join?

Emerging and established leaders working or volunteering in a Tasmanian based not-for-profit or registered charity, including board directors.

It will most benefit passionate people with management experience and an authentic drive to develop leadership to elevate service outcomes across Tasmania.

Selection criteria

I-LEAD participants must demonstrate leadership ability and a commitment to lead their sector forward.

Registration will be successful based on meeting the following criteria:

- Employment or volunteering in Tasmania in a not-for-profit organisation.
- Demonstrated leadership experience and achievement to date.
- Commitment to participate in the program and work with, learn from and share with others.
- Potential to contribute to the sector and Tasmania after the program.

Program fees

This 2023 I-LEAD is only for charities and for purpose organisations delivering services within Tasmania. For general not-for-profits the fee is \$1,795 per participant. For registered charities the fee is generously subsidised, with thanks to the W.D. Booth Charitable Trust, to **\$495** per participant.

Next steps

To find out more about this opportunity or to register please visit our website:

www.tasmanianleaders.org.au

Other programs

Seeking a development opportunity, but not employed in the not-for-profit sector? Please visit our website to see other programs.

Get in touch


For more information, support with registration or to talk to our staff about **I-LEAD Not-for-profit** or any of our programs, please contact Donna McDermott, our Program Manager:


P 0417 141 348

E donna.mcdermott@tasmanianleaders.org.au

Stay in touch

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 [linkedin.com/company/tasmanian-leaders-inc](https://www.linkedin.com/company/tasmanian-leaders-inc)

Program partners

I-LEAD Not-for-profit is made possible by the generous support of the W.D. Booth Charitable Trust.



Key dates

Applications

Open	NOW
Applications close	17 February
Applicants notified of result	24 February

Sessions

Opening session - Launceston

9.00 am - 5.00 pm, Tuesday 14 March

Online session

10.00 am - 1.00 pm, Tuesday 21 March

Online session

10.00 am - 1.00 pm, Tuesday 28 March

Mid-program session - Campbell Town

10.00 am - 4.00 pm, Tuesday 4 April

Online session

10.00 am - 1.00 pm, Thursday 27 April

Online session

10.00 am - 1.00 pm, Thursday 4 May

Closing session - Hobart

9.00 am - 6.00 pm, Thursday 11 May

Total investment

Your investment provides access to Tasmanian Leaders expert facilitators, sector professionals and community leaders. Full catering will also be provided on in-person session days.

5 full days in total:

3 full days in-person

4 half days online

Program commitment also involves:

- Commitment to preparation and reflection between sessions.
- Participating in group work during and in addition to the program days.
- Preparation and delivery of a small presentation at the final session.

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