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Tasmanian[®]
Leaders

I-LEAD
NOT-FOR
-PROFIT

IMAGE CREDIT: Paul Hoelen

Industry, Leadership, Enterprise and Development program

The latest offering from **Tasmanian Leaders** is designed to address the **unique challenges** faced by the **community sector** by **fast-tracking the leadership capacity** within it.

Suitable for people from both large and small enterprises, this version of I-LEAD will enable community organisations to prosper in increasingly complex economic and social conditions. Participants can expect to build on their management toolbox with a focus on creating positive and productive workplaces, and tools to think strategically and long-term.

I-LEAD Not-for-profit will be delivered across eight sessions between May and July, commencing and concluding with full day in-person events in Launceston and Hobart, respectively. In between will be six **Wednesday morning** sessions delivered virtually.

This weekly rhythm enables participants to apply learnings between sessions including new behavioural choices, and to test previously held assumptions, as their learnings become integrated. The online components minimise disruption to participants work flow.

Tasmanian Leaders expert facilitators alongside sector professionals will deliver content and generate insights across three key areas:

Personal Leadership

- Better understand self and others within and external to the organisation
- Clarity of purpose and alignment with strategic direction of the leader and the business

Strategic Leadership

- Manage governance and compliance with limited resources
- Inform better organisational planning and decision making

Business Leadership

- To harness innovation to drive relevant support services and outcomes
- Ensure organisational sustainability and development

Outcomes

By the end of the program participants can:

- Value themselves as a leader
- Hold a purposeful and strategic vision for themselves, their organisation and the sector
- Better drive or influence organisational performance
- Have a wider network of relevant sector peers
- Generate and lead community solutions to transform disadvantage into advantage





I was amazed from day one of the program, just how much impact it was going to have on my work, my leadership and my life. Allowing myself to let go, think, adapt, reflect and change is already having a huge impact on my team, my clients, my outcomes and the greater community.

An added bonus from participating in the course, is the networking and collaboration with other likeminded individuals and not-for-profit organisations.”

Kim Ryan

Program Manager Guide Dog Services
Guide Dogs Tasmania

Who should join?

Emerging and established leaders working or volunteering in a Tasmanian based not-for-profit or registered charity.

It will most benefit passionate people with management experience and an authentic drive to develop leadership to elevate service outcomes across Tasmania.

Selection criteria

I-LEAD participants must demonstrate leadership ability and a commitment to lead their sector forward.

Registration will be successful based on meeting the following criteria:

- Employment or volunteering in Tasmania in a not-for-profit organisation
- Demonstrated leadership experience and achievement to date
- Commitment to participate in the program and work with, learn from and share with others
- Potential to contribute to the sector and Tasmania after the program

Program fees

This 2021 I-LEAD is only for charities and for-purpose organisations delivering services within Tasmania. For general not-for-profits the fee is \$1,470 per participant. For registered charities the fee is generously subsidised, with thanks to the W.D. Booth Charitable Trust, to **\$295** per participant.

Next steps

To find out more about this opportunity or to register please visit our website:

www.tasmanianleaders.org.au

Other programs

Seeking a development opportunity, but not employed in the not-or-profit sector? Please visit our website to see other programs.

Get in touch

For further information, support with registration or if you would like to talk to our staff about this opportunity, or any of our other leadership programs we have on offer, please contact us and we will be very happy to help.

Tasmanian Leaders Office

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E info@tasmanianleaders.org.au

Stay in touch

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Program partners

I-LEAD Not-for-profit is made possible by the generous support of the W.D. Booth Charitable Trust.



Key dates

Applications

Open **NOW**

Applications close - **6 April**

Applicants notified of result - **20 April**

Sessions

Session 1 - full day in-person - **4 May**

Session 2 - online half-day - **11 May**

Session 3 - online half-day - **18 May**

Session 4 - online half-day - **25 May**

Statewide Networking Events - **1 June**

Session 5 - online half-day - **8 June**

Session 6 - online half-day - **15 June**

Session 7 - online half-day - **22 June**

Session 8 - full day in-person - **6 July**

Total commitment

5 full days

2 in-person

6 half days online

Program commitment also involves:

- Attending the Networking Event in your region on 1 June
- Commitment to preparation and reflection between sessions
- Participating in group work during and in addition to the program days

**Tasmanian Leaders
organisational partners**

