

**"in leadership,
as in life,
perhaps the
greatest risk is
doing nothing"**

LEADERSHIP + RISK

FRIDAY 17 SEPTEMBER
PARANAPLE CONVENTION CENTRE
DEVONPORT + ONLINE



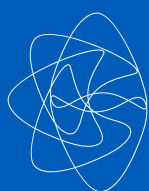
Harness fear
to generate
bold ideas.



A timely
opportunity to
connect and
converse.



15+ world-class
speakers, not
to be missed.



**Tasmanian
Leaders**

tasmanianleaders.org.au

**A ONE DAY SYMPOSIUM
DESIGNED TO INSPIRE
GREATER LEADERSHIP**

+ optional workshops

LEADERSHIP + RISK

Melting icebergs, geo-political conflict, the global pandemic... there is a lot coming at us. And all too often our knee-jerk reaction is to stay safe. To slam on the brakes. But there are other ways that can generate and amplify creativity, innovation and action – even in the face of danger.

This one-day leadership forum explores what we can achieve when we dare to take positive risks – and what's at stake if we don't.

Hear from local and international experts who will support you to:

- Understand the anatomy of risk
- Recognise the costs of inaction
- Transform challenges into new opportunities
- Harness fear to generate bold ideas
- Facilitate joyful experimentation
- Measure and build psychological safety in your organisations and teams.

THE PROGRAM

Tasmanian Leaders has designed a thought-provoking program for Leadership + Risk featuring:

- Internationally renowned speakers
- Distinguished Tasmanian and Australian experts
- Panel discussions, workshops and interviews
- Networking with other leaders

YOUR INVESTMENT

IN-PERSON

- \$297** Gold Network Members
- \$397** Silver Network Members
- \$497** All other tickets

ONLINE

- \$47** Gold Network Members
- \$147** Silver Network Members
- \$247** All other tickets

Speakers are drawn from across Tasmania and further abroad including Michele Wucker, a speaker and strategic advisor based in Chicago. Michele coined the term 'grey rhino' to draw attention to the obvious risks that are neglected despite – in fact, often because of – their size and likelihood.

Other speakers at the event include Will Smith, 2020 Young Tasmanian of the Year, and Hanny Allston, founder of the 2018 Telstra Tasmanian Small and Succeeding Business of the Year, Find Your Feet.

THE SETTING

The city of Devonport is located on the Mersey River in the heart of the beautiful North West Coast, the gateway to some of Tasmania's most beautiful natural places. This event provides the perfect professional development opportunity to take you out of the office and connect you with other leaders and invites you to make a weekend of it.

BONUS

In-person attendees to Leadership + Risk will receive an extra 3.5 hour workshop the day before with either leadership and development coach Linda Manaena on psychological safety or with experts from KPMG on mitigating new and emerging risks.

REGISTRATIONS

To reserve your place please visit <https://bit.ly/3INHVCu>, email info@tasmanianleaders.org.au or call +61 3 6777 2781.

TERMS AND CONDITIONS

Terms and conditions can be viewed at www.tasmanianleaders.org.au/event-terms-and-conditions.

WHO IS IT FOR?

Tasmanian Leaders Leadership + Risk is for:

- Public sector professionals
- Not-for-profit employees
- Executives and managers
- Entrepreneurs
- Small to medium business owners
- Change agents
- Educators, trainers and coaches
- HR professionals
- Anyone curious about leadership or risk.

WHY GO?

When we understand our relationship to risk, we can find opportunity where others see peril, and we can inspire others to step into leadership with us.

WHEN & WHERE

SYMPOSIUM

paranaple Convention Centre,
Devonport

Friday 17 September 2021

Online: 8.30 am – 5.00 pm
In-person: 8.30 am – 5.00 pm
followed by a networking function
with refreshments.

BONUS WORKSHOP

paranaple Convention Centre,
Devonport

Thursday 16 September 2021

1.00 pm – 5.00 pm
For in-person ticket holders only.

YOUR CHOICE

One Symposium. Two ways to be part of it. In-person and online: it's your choice! Both promise a powerful and personalised experience. But remember – in-person tickets are limited so book early.

9.00 – 9.10	Symposium open	A chance to settle in for the official opening of the Leadership + Risk Symposium with the Tasmanian Leaders CEO Angela Driver TLP3, Claire Smith TLP13 as the Deputy Chief Executive Officer at Cradle Coast Authority and our MC extraordinaire Polly McGee.	
9.10 – 9.15	Welcome to Country	Acknowledge the traditional custodians and cultural significance of the lands on which we will be meeting.	Alan Radford TLP4, Senior Consultant, Speedfox
9.15 – 9.45	Risks and opportunities of the fifth industrial revolution	We are living in the most extraordinary time in human history. To join the first industrial revolution, you needed to open a factory. In the fifth industrial revolution all you need is a mobile phone. Now with exponential digital growth, we are on the verge of a new socio-economic era creating infinite opportunities for humanity, and for a better planet. But how will we get there? We need to make conscious choices and take risks to accelerate technology into society, to inspire, educate and empower people to find cutting edge, scalable ways to solve critical challenges ten times faster and cheaper than previously thought possible.	Dr. Jane Thomason Futurist and Social Entrepreneur
9.45 – 10.45	You are what you risk: the new art and science of navigating an uncertain world	Michele is a specialist in risk management and crisis anticipation. She coined the term 'grey rhino' to draw attention to the obvious risks that are neglected despite – in fact, often because of – their size and likelihood. In this interview Michele will talk us through the concept of grey rhinos and strategies for engaging in real actions to identify, respond to, and mitigate future grey rhinos in organisations and society.	Michelle Wucker Author and Policy Analyst, in interview with Leigh Arnold TLP12
10.45 – 11.15	MORNING TEA		
11.15 – 11.55	The neuroscience of risk	In a rapidly changing world, risk is an inherent part of our everyday lives. As leaders, our responses to risk shapes not only our own experiences, but also the experiences of those around us. This session will explore the neuroscience and psychology underpinning our experiences of – and responses to – risk. In doing so, it will provide a platform from which leaders can harness this knowledge to capitalise upon opportunities for change and growth for ourselves and those with whom we work.	Associate Professor Kimberley Norris School of Psychological Sciences, University of Tasmania

“It was just a great opportunity to take time out and learn from some incredible people.”

- 2020 LEADERSHIP + TRUST PARTICIPANT

11.55 – 12.00	COMFORT BREAK		
12.00 – 1.00	Understanding and expanding our personal risk appetite	When we understand the anatomy of risk and our relationship to risk, we are more able to harness fear to facilitate joyful experimentation. This workshop asks you to analyse your personal risk appetite, to consider where the edges are and possible ways of extending for more positive and productive risk taking in your organisation and community roles.	Suellen Taylor Manager People and Culture, Metro Tasmania Margie Archer Audit and Risk Professional
1.00 – 1.45	LUNCH		
1.45 – 2.40	Risky business: insights and techniques to survive and thrive in complex high-risk situations	Ian's research maps decision-making processes from elite and extreme sports where poor choices are life-threatening and transfers those high-performance processes to people who work under pressure in business. Using contemporary findings from neuroscience, neurolinguistics, performance psychology, and anthrocomplexity, Ian will unpack the embodied thinking and learning processes of the risk management elite to help us make better decisions when the risks are high, and the operating environment is complex.	Ian Snape CEO, Frontline Mind
2.40 – 2.45	COMFORT BREAK		
2.45 – 3.40	Living the paradox of risk and opportunity	A conversation with four extraordinary Tasmanians with deeply personal insights into what it means to take personal risks and why they are inspired to support others to do the same. Panellists will discuss what drives them to create opportunities, where others see risk, and how they hold steady in that process. Expertly facilitated by trauma informed leadership development expert, Polly McGee, will also tease out how leaders and organisations can recover from risks that don't pan out. Panellists: Hanny Allston Founder, Find Your Feet Ruth Forrest MLC TLP5, Independent Member for Murchison Will Smith Director, JCP Dean Yates Mental Health Advocate	Facilitator: Polly McGee Author, Entrepreneur and Educator
3.40 – 4.00	AFTERNOON TEA		
4.00 – 4.50	Taking the risk to leave a legacy	Katy will join us to wrap up our key takeaways and call you to action to bring the future into reality now with the urgency it deserves.	Katy Cooper, Consultant, Neu21
4.50 – 5.00	CLOSE	Thank you and farewell	Angela Driver
5.00 – 6.00	NETWORKING		Torquay Room

1.00 – 1.30	TEA AND COFFEE	paranaple Convention Centre	
1.30 – 5.00 Quoiba Room Level 1	Risk management health check	With economic uncertainty, digital disruption, cyber security threats, and a rapidly evolving regulatory landscape – status quo is no longer an option. To be competitive, companies and organisations need a dynamic approach to risk management to move faster, act decisively, and be bolder and braver in today's fast-changing conditions.	Rob Joyce Senior Manager, KPMG Joel Saunders Associate Director, Enterprise Advisory, KPMG
1.30 – 5.00 Formby Room Level 3	Psychological safety eight steps	Leaders and risk managers need to be concerned about the impact a lack of psychological safety can have on organisational culture, performance of teams, and wellbeing of individuals. In this interactive workshop Linda will explore what psychologically safety means and the potential consequences for organisations and leaders through practical steps to create psychological safety at work.	Linda Manaena Co-CEO, LeaderLab
6.30 – late	Verona 5 Rooke St, Devonport	An informal opportunity to connect prior to the official symposium.	To book email jessica.robins@tasmanianleaders.org.au before Tuesday 14 September
8.30 – 9.00	TEA AND COFFEE	paranaple Convention Centre	Mersey Room

Rob Joyce

Rob is a Senior Manager at KPMG with expertise in supporting clients with risk management and internal audit services.



Rob joined KPMG in early 2019 and brought with him twelve years' experience across the areas of risk management, business process optimisation, payments and fraud detection systems and internal security control monitoring. Since joining KPMG Rob has helped clients with risk management and internal audit services across the public, private and not-for-profit sectors of Tasmania.

Joel Saunders

Joel is an Associate Director within KPMG's Enterprise Advisory team in Hobart.



Joel has over fifteen years of experience delivering large projects and programs for a range of organisations, complemented by a detailed understanding of how the assets and capabilities delivered are then operated and sustained to create value. With a professional foundation built upon the delivery of large scale and highly complex Defence capability projects, since joining KPMG Joel has broadened his experience to encompass a wider range of business transformation programs, including performing delivery and assurance roles for a range of clients in the Tasmanian private and public sectors.

Linda Manaena

Linda, Co-CEO of LeaderLab Global, is on a mission to amplify humanity in leadership.



With more than twenty years' of leadership experience Linda works with leaders to help them create an inclusive environment to create breakthrough performance. Linda says that the road to leadership success is in understanding self and others – how we communicate, connect, and collaborate with character. She works with leaders and teams spanning ten countries to build their level of psychological safety, emotional intelligence, resilience at work, compassionate candour, and to consciously show up for each other in the most resourceful and accountable ways.

“The calibre of speakers was incredible, the day ran so smoothly and was really enjoyable. I loved the chance to network after the event as well.”

- 2020 LEADERSHIP + TRUST PARTICIPANT

Alan Radford

Alan has over twenty years' experience as a Senior Business Consultant with a specialised focus on supporting the development of Aboriginal community organisations within Tasmania and throughout Western Australia.



Being a proud Tasmanian Aboriginal man, Alan has worked and assisted his community through the delivery and design of specialised employment and business development programs. He is also an emerging Aboriginal Artist.

Alan has experience across a multitude of industries and sectors such as: construction, hospitality, retail, aged care, disability services and the fishing industry. He is a qualified facilitator and trainer. In recent years he has specialised in the NEIS program and the writing of NILs Loans to assist newly established business in Tasmania.

He has a Masters in Business, a Graduate Diploma of Business, Diploma's in Leadership, Management, Human Resources, Business and Employment Service's.

Alan's driver is to see people succeed and to assist them to realise their dreams and aspirations, for there is no truer a picture of success than a individual achieving their personal goals!

Jane Thomason

Successful CEO and founder, Jane is a visionary leader and social innovator, advocating for digital transformation to reduce inequality and vulnerability and a move to a human centred digital economy where we measure value based on people and the planet.



She holds multiple appointments including: Industry Associate: University College London, Centre for Blockchain; Co-Founder: British Blockchain and Frontier Technology Association; and Africa Blockchain Centre of Excellence.

Jane has published over forty peer reviewed articles, six books and multiple book chapters. Her contributions have been recognised in: Thinkers 360 Top 50 Global Thought Leaders and Influencers on HealthTech; Top 100 Women in Crypto, Crypto Currency Club; Top 10 Digital Frontier Women, UN Decade of Women; and she was described in Forbes as "Blockchain's Leading Social Evangelist".

Michele Wucker

Strategist and best-selling author, Michele coined the term 'grey rhino' for obvious, probable, impactful risks, which we are surprisingly likely but not condemned to neglect.



The metaphor has moved markets, shaped financial policies, and made headlines around the world. It became a frame for the ignored warnings that led to the Covid-19 pandemic. A former media and think tank executive who began her career writing about emerging market finance, Michele is founder of the Chicago-based strategic advisory firm, Grey Rhino & Company. She speaks regularly to high-level audiences on risk management, the global economy, and decision-making, and is quoted often in leading media. She has been recognized as a Young Global Leader of the World Economic Forum and a Guggenheim Fellow, among other honours.

Michele's 2019 TED Talk has attracted 2.5 million views. She is the author of four books including the global bestseller *The Grey Rhino: how to recognize and act on the obvious dangers we ignore*; and the new book *You Are What You Risk: the new art and science of navigating an uncertain world*.

Leigh Arnold

Leigh runs a values-based communications business based in nipaluna/Hobart called Leigh Arnold Communications. The business exists to help you bring your values to life through communications.



Leigh has more than twenty years' international experience in communications and media. To find out more visit his website at www.leigharnold.com.au.

Professor Kimberley Norris

Kimberley is a psychological scientist and clinical psychologist who works across academic, research and clinical practice settings.



Primarily based at the University of Tasmania, her overarching research and academic interests are focused on maximising human health, wellbeing and performance in both normal and extreme environments. Her research interests include adaptation and resilience in both extreme (e.g., climate distress, Antarctica, space and FIFO) and more normative (e.g., academic, life events) environments. Through her work, Kimberley develops new and innovative ways to provide psychological support for individuals in remote, rural, maritime and extreme environments at an individual, organisational and relationship level.

Suellen Taylor

Suellen is a highly experienced strategic human resources professional, who over the last fifteen years has specialised in organisational, leadership and cultural development and alignment.



She brings a creative and outcomes-based approach to a wide range of projects and workplaces and her passion for what she does has been described as unfaltering. Tertiary qualified in behavioural science and business psychology and certified in several diagnostic tools, Suellen has worked with a wide range of people leaders in the private, not-for-profit and government sector and brings to you practical wisdom based in the lessons of experience.

Margie Archer

Margie is an experienced audit and risk professional with a demonstrated history of working in the higher education sector.



Skilled in internal audit, risk management, project manager, leadership and data analysis. She is a respected professional with a Bachelor of Science (hons) from the University of Tasmania, where she now works as Project Director.

Dr. Ian Snape

Ian is the CEO of Frontline Mind, a training company based in Hobart.



He is a former research leader and executive at the Australian Antarctic Division where he led teams on fourteen polar expeditions to both polar regions. Ian coaches and trains CEOs, Olympic athletes, and frontline professionals how to operate effectively and safely in complex high-risk activities. Previously holding Professorial Fellowships at the University of Melbourne and Macquarie University. He is the author of more than 100 academic papers across a wide range of scientific disciplines. In a parallel life, just like Snape from Hogwarts, he is a master in defence against the dark arts, holding black belts in both Taekwondo and Hapkido. He is also a flow junkie, a passionate ski mountaineer, a climber, and a competitive sailor.

Dr. Polly McGee

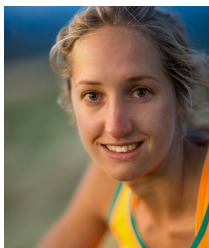
Polly is an author, speaker, broadcaster, leadership facilitator and designer and all-purpose human being.



With over a decade working in innovation and commercialization in leadership program design and delivery for public, university and private sector roles, Polly has a strong background in combining entrepreneurial coaching, facilitating, teaching, curriculum design and content authoring with the search for meaning and purpose. Polly is a sought-after speaker and MC, bringing their skills in interviewing and listening with empathy and humour to stages large and small. Their leadership and keynote work is based on the combination of their key values – spirituality and curiosity. Polly educates and advocates for the global changes that come from connection and personal responsibility for the welfare of all parts of our planetary ecosystem.

Hanny Allston

Hanny is the founding director of Find Your Feet, an award-winning Tasmanian business specialising in international trail running experiences, peak performance coaching and outdoor retail.



She holds tertiary degrees in medical research, education, coaching and business. Hanny is an Australian Institute of Company Directors councillor, a tourism and recreation advisor on the Tasmanian National Parks and Wildlife Advisory Council and a director of Orienteering Australia. In 2015 she was the Tasmanian Young Businesswoman of the Year and in 2018 Find Your Feet won the Telstra Small Business of the Year. Hanny is an author, podcaster and speaker. Further to this she is a world champion athlete, ultra-endurance trail runner and now, a mother.

Ruth Forrest MLC

Ruth is a Member of Parliament in Tasmania representing the rural and remote electorate of Murchison.



First elected to the Parliament of Tasmania in 2005 with no prior political experience, she was re-elected unopposed in 2011 and re-elected in 2017. In 2018 Ruth was elected Deputy President and Chair of Committees in the Legislative Council. Ruth is a member of several Parliamentary standing and sessional committees and maintains a strong and active interest in health and health service delivery, education, the economy and economic management of the State of Tasmania. Stepping into leadership positions and taking opportunities to enhance her knowledge underpins her values and influence. Ruth grew up on the North West Coast of Tasmania and is a 2011 Graduate of the Tasmanian Leaders Program.

Will Smith

Will is a youth leadership expert, coach and speaker.



He is a nationally awarded role model who has been recognised for his work with at-risk young people across Australia and in the Middle East. Will grew up in Tasmania, in a shed with no electricity, no running water, and no flushing toilet. At sixteen he began experiencing a succession of life-threatening incidents. He has been held at gun point, been stabbed and has stories and moments that very few people have had exposure to. Will is now privileged to do what he loves, supporting at-risk youth, as the owner and director of his own company – JCP Youth.

Dean Yates

Dean was head of mental health and wellbeing strategy for Reuters, the international news organisation, until January 2020.



During his three years in the role, Dean focused on raising awareness and reducing stigma at the world's largest news provider. He trained managers on how to look after the mental health of their teams. Before that, Dean was a journalist, bureau chief and senior editor at Reuters for 23 years until he was diagnosed with PTSD in 2016. He has been admitted three times to the Ward 17 psychiatric unit in Melbourne for treatment. Dean covered the Bali bombings and the Boxing Day tsunami in Indonesia's Aceh province. He was Reuters' bureau chief in Iraq from 2007-2008. Dean is writing a memoir called *The Road Out Of Ward 17*. He expects to finish the book in the coming months.

Katy Cooper

Katy is an energetic, highly skilled speaker and futurist.



She is a passionate campaigner for doing things differently and making change happen in organisations and across whole systems. She is an expert collaborator who is proud of the relationships she has built with others across multiple industries in Tasmania and across the world. Katy is thriving as a strategist and futurist with organisational design consultancy Neu21, having merged her business DisruptiveCo with them in late 2020. With over twenty years' experience in retail, customer experience and strategic management, human resources, financial services, tourism and hospitality and technology industries she is passionate about taking a whole systems view of risk.

Thank you

Tasmanian Leaders Sponsors

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