

# Tasmanian Leaders Program IMPACT STUDY

“A fantastic program which is like no other. It is the whole package and combines self development, professional growth, community and also builds strong and lasting connections.”

The **valuable contribution** of The Tasmanian Leaders Program (TLP) to Tasmania cannot be underestimated. Outcomes of this Study demonstrate the **significant impact** of the program to the **socio-economic vitality** of the State by providing the platform to build **strong networks** - across sector, size of organisation, industry and region. Participation in TLP has a **positive and lasting influence** on graduates' **personal and professional growth**, evident long after completion. The Study reveals a strong underlying theme of **interconnectivity** amongst an **engaged, confident and motivated** Alumni group, impacting on all sectors across Tasmania and beyond, business and community.



“For me this was one of the most life changing leadership programs I have done... I feel this program was head and shoulders above.”

“TLP is the original and the gold standard leadership program. Others try to imitate but they are no match for TLP.”

## BACKGROUND Tasmanian Leaders Program



248 ALUMNI



11 YEARS



LEADERSHIP

## RESEARCH AIM Independent assessment of program success



IMPACT ON PARTICIPANTS



IMPACT ON TASMANIA



PROGRAM EXCELLENCE



FUTURE DIRECTION

## METHODOLOGY Industry accredited standards



ONLINE SURVEY



NOVEMBER 2018



72% RESPONSE



### IMPACT ON PARTICIPANTS

97%	enhanced leadership capacity
95%	increased levels of professional skills and competencies
88%	increased levels of motivation to influence/create change
78%	greater level of satisfaction within role/career
91%	greater levels of self-confidence
90%	improved communication skills



### IMPACT ON TASMANIA

96%	broader knowledge and awareness of Tasmanian challenges/opportunities;
72%	leveraged TLP networks to gain skills/advice/information/business leads
92%	currently actively contributing to Tasmania
140	boards/ committees with TLP graduate representation
196 hours	contributed by each TLP graduate to the Tasmanian community in 2018
\$1.26m	total economic value of time (only) contributed by TLP graduates in 2018



### PROGRAM EXCELLENCE

100%	attributed participation in TLP to professional development
100%	attributed participation in TLP to personal development
98%	have recommended TLP
87%	post graduation attendance at Alumni events
89%	TLP networks added value on a professional and/or personal level



### FUTURE DIRECTION

There were a rich and broad range of ideas provided, **invaluable input** to the annual and ongoing **TLP design and delivery and future direction**. There is a **significant level of Alumni engagement** among TLP graduates through all years that provides opportunity to further build on **future involvement and collective energy** towards the shared goal of **program excellence** to continue to maximally contribute to **Tasmania's future social and economic vibrancy**.