

SKILLSBANK

Access free, high-level assistance for your community organisation

What is Skillsbank?

Skillsbank provides high level volunteer services and advice to community groups and not-for-profit organisations to support their successful development and impact. The enthusiastic and professional volunteers are drawn from the graduates of the pre-eminent Tasmanian Leaders Program (TLP) as part of their ongoing commitment to contribute to the Tasmanian community.

TLP is an annual 10 month program delivered by Tasmanian Leaders Inc (TLI), a not-for-profit incorporated association established in 2004. First delivered in 2007, the program brings together diverse Tasmanian leaders drawn from all sectors of the community and areas of business (for further information about TLP please see below).

What are the benefits of Skillsbank?

Graduates of TLP can offer you a wide range of skills, knowledge, interests and experience and they have a high level of awareness of global, national and local issues and trends. Skillsbank will help you find the right TLP graduate for your project. The range of skills offered by the Skillsbank TLP volunteers (TLP Volunteer) includes:

- leading and managing organisations and teams of people
- board membership, development and/or governance
- mentoring staff
- change management
- strategic and business planning
- marketing
- organisational review and development
- event planning
- guest speaking for an event or seminar
- facilitating strategic or business planning sessions
- training and development of your staff or volunteers
- project development
- specific skills related to their chosen professions (e.g. law, accounting) but not the provision of professional advice for which they would be required to have their own professional indemnity insurance
- recruitment (skilled assistance, independent members of panels etc).

How Does Skillsbank Work?

Not-for-profit organisations with a specific need for project assistance or advice can approach the Skillsbank Coordinator to help find an appropriate TLP Volunteer. We will connect you with one or more people who we think could help you meet your needs, absolutely free. Skillsbank runs the program, arranges introductions, provides support to the TLP Volunteer and monitors the outcomes.

Each project:

- is monitored and supported by the Skillsbank Coordinator
- is individually negotiated
- may be short-term (ranging from a few hours or one or two meetings) or long-term (up to six months, or in the case of board/panel appointments, significantly longer)

Skillsbank will generally be *unable* to assist with projects seeking:

- to lobby governments
- direct financial assistance
- to provide direct benefits outside Tasmania only
- work that is part of the day-to-day activities of your organisation if your organisation has the capacity to provide or pay for its own consultancy advice

Skillsbank will give preference to requests that:

- demonstrably add value to your organisation and to the Tasmanian community
- best utilise the professional skills and experience of the TLP graduates in supporting your organisation's staff or members with your project
- offer opportunities for the continual learning and development of TLP graduates

Skillsbank offers a unique service

Skillsbank is different from other services in that it:

- links graduates of Tasmania's flagship leadership program directly with community organisations
- enables TLP graduates to apply and enhance their leadership and other skills
- primarily targets not-for-profit organisations
- may help not-for-profit organisations develop or increase their surpluses (profits)
- provides individually tailored support
- aims to build skilled capacity in not-for-profit organisations by providing specific skill sets and targeted additional resources.

How do I apply for assistance from Skillsbank?

If you are from a Tasmanian not-for-profit organisation or you are seeking to provide a significant community benefit you can register for assistance with your project by filling in the application form. To obtain an application form or any questions please contact the Skillsbank Coordinator on (03) 6233 5743 or email skillsbank@tasmanianleaders.org.au.

THE TASMANIAN LEADERS PROGRAM

The Tasmanian Leaders Program (TLP) was established in 2006 and is the state's flagship leadership development program.

TLP identifies, promotes and develops aspiring business and community leaders, creating significant future benefits for them, their employers, and enhances Tasmania as a place to live, work and do business.

Participants are drawn from all segments of the community from all over Tasmania and have one thing in common – high leadership potential. Approximately 45-50 per cent are from the private sector, 25-30 per cent from all tiers of government and 20-25 per cent from the community/not-for-profit sector.

The program is delivered over 10 months and involves monthly workshops and three residential retreats. In addition, participants plan an external community project and commit to further develop, initiate and deliver the project in the year following their participation in the leadership program. The projects are designed to reinforce and develop program learning as well as making a positive difference in the Tasmanian community. Further to this, participants also commit to ongoing community service through Skillsbank.

TLI is supported by sponsorship, fee income (through both participant and employer payments), grants, in-kind support from the Department of Economic Development, Tourism and the Arts and from all its facilitators, trainers, guest speakers and other generous contributors.

The establishment of Skillsbank has been made possible by a grant from the Tasmanian Community Fund. Further funding is being sought to sustain Skillsbank beyond the initial two year set-up phase.

www.tasmanianleaders.org.au

